

To whom it may concern:

Cole Webb has been an invaluable member of our research team for the past ten months. In that time, he has demonstrated the ability to learn quickly, explain advanced concepts simply, and build software and hardware to meet the diverse needs of the Crop Physiology Laboratory. He is always willing to develop new skills and research new technologies to elevate our science.

We anticipate that the tools he built for measuring plant growth will allow us to quickly and seamlessly conduct our research, in addition to freeing up valuable human resources for other tasks. His tools are paving the way for a new era of science where automated data acquisition and analysis are the foundation.

Cole is an excellent computer scientist, employee and individual. He has a strong work ethic and a wealth of knowledge that we do not look forward to losing. We are confident that he will be a valuable addition to any team he joins in the future.

Signed,

A handwritten signature in cursive script, reading "F. Mitchell Westmoreland". The ink is dark and the signature is fluid, with a large, stylized "F" and "W".

**F. Mitchell Westmoreland**

Ph.D. Candidate

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